

Annual
REPORT **2024**
2025



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From the Chairperson's Desk

As India's digital economy accelerates, our responsibility is not just to innovate but to ensure that progress is inclusive, responsible, and trusted. At Nasscom Foundation, TechForGood is not a slogan. It is a discipline. It is how we translate the strength of India's technology ecosystem into real opportunities at the last mile. This year reaffirmed that when technology is guided by purpose and partnership, it can build resilient systems, future-ready skills, and equitable pathways for millions.

Rostow Ravanan
Chairperson, Nasscom Foundation





From the CEO's Desk

True transformation is never born in a program. It lives in the moment a system finally shifts, when the invisible barriers that held people back begin to fade.

In 2024–25, we chose to go deeper. We walked alongside women finding their footing in the economy and stood behind young people learning skills that could carry them into a future that is changing faster than any of us can predict. We backed social innovators who want to solve real problems, and we helped NGOs grow not just in size, but in courage.

This is what we believe: that CSR must be more than intention. It must be felt. In a life re-skilled, in a community no longer left behind, in a girl who now earns, and a family that breathes a little easier because of it. Technology, in our hands, is not a tool. It is a bridge, built carefully, for the India we are all reaching toward, together.

Jyoti Sharma

Chief Executive Officer, Nasscom Foundation



53% OF OUR BENEFICIARIES ARE WOMEN

Introduction

Building access and opportunity

India is at an inflection point.

The forces reshaping our world: artificial intelligence, digital infrastructure, data-driven governance -- are not arriving gradually. They are arriving simultaneously, reordering how a billion-plus people learn, earn, and engage with institutions. The speed of this transformation is unprecedented. So is its unevenness.

For a significant portion of India's population, the digital economy remains a distant horizon that is visible but not yet reachable. Access without capability, connectivity without comprehension, tools without trust: these gaps are also part of India's technology story. Closing them is not a welfare imperative. It is an economic and strategic one.

At Nasscom Foundation, inclusion is not a footnote to progress: it is its measure.

We believe that the true test of technological advancement is not the sophistication of what is built, but the breadth of who benefits. Progress that distributes opportunity, multiplies it.

FY 2024–25 demanded not just scale, but precision. This year, we ensured that we worked as architects of collaboration: convening government, industry, civil society, and communities around a shared agenda: ensuring that India's digital transformation is as inclusive as it is innovative. When technology is anchored in purpose, it does not merely solve problems. It expands what is possible.

This report documents the programs we ran, the partnerships we built, the lives we reached and the lessons we carry forward. We present this not as a record of completion, but as evidence of direction towards a digital India that works for everyone.

Technology as a pathway to inclusion

Our programs

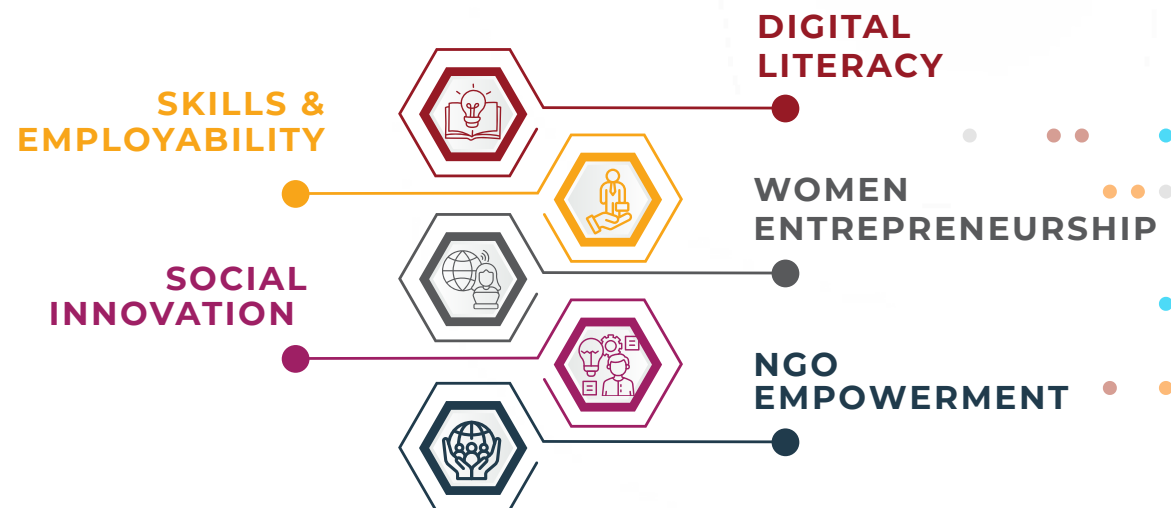
Across 28 states & Union Territories and 61 aspirational districts, we worked at the last mile while shaping ecosystem-level solutions. Our approach was intentional and dual in nature:

- Ground-up, by strengthening digital literacy, skilling youth, empowering women entrepreneurs, nurturing social innovation, and enabling NGOs with technology and capacity.
- Top-down, by convening industry, CSR leaders, government, and civil society to align intent with execution and scale impact responsibly.

This dual-engine model allowed us to do more than reach people. It enabled us to build confidence, capability, and continuity.

Our 5 program verticals

- Whether enabling a rural woman entrepreneur to go digital, preparing youth in Tier 2 and 3 cities for the future of work, or strengthening NGOs with enterprise-grade tools, every initiative is designed to reduce barriers and expand access.
- As CSR in India evolves, we remain committed to shaping what responsible, technology-led social impact can look like: measurable, scalable, and deeply human. This is a reflection of how we are building the foundations for a digitally empowered and equitable India, where progress is shared, and opportunity is within reach.



Five verticals

Program descriptions



Our Digital Literacy Program equips individuals and communities with essential digital skills, fostering self-reliance and inclusive resilience across all socio-economic groups, ages, and geographies. This is a cornerstone initiative that is founded on our belief in using technology for good.



The Women's Entrepreneurship program empowers rural women entrepreneurs by providing digital skills training, facilitating access to government schemes, and strengthening market connections to foster economic independence. This is a significant initiative to boost women's livelihoods, especially in rural areas.



The Skilling and Employability Program prepares youth in underserved communities for the workforce by combining technical training with essential soft skills, boosting their confidence for employment in the IT-ITeS sector.



The Social Innovation Programme is a TechForGood initiative that empowers changemakers to develop and scale technology-driven solutions for positive societal impact and inclusive development. The program has already thrown up significant innovations that solve real-world problems.



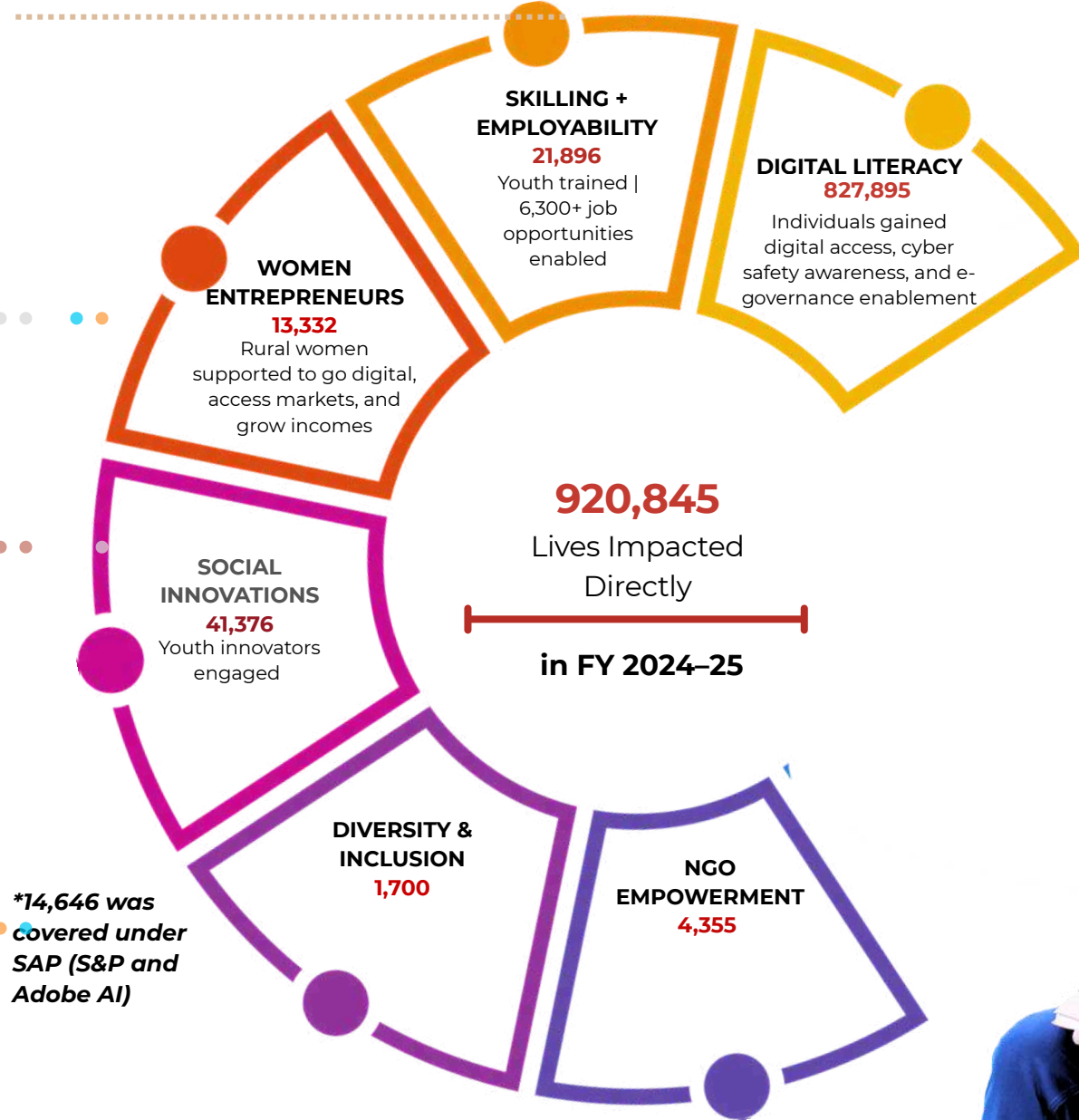
The NGO Empowerment program bridges the technology gap for nonprofits. This BigTech/TechForGood programme strengthens NGO operations, increases efficiency, lowers ICT (Information and Communication Technology), costs, and enables greater reach and impact in communities across India.



The Diversity and Inclusion program expands opportunities through targeted skilling, up-skilling, and awareness programmes aimed at building a more equitable and inclusive workforce.

Impact at a glance

Lives reached

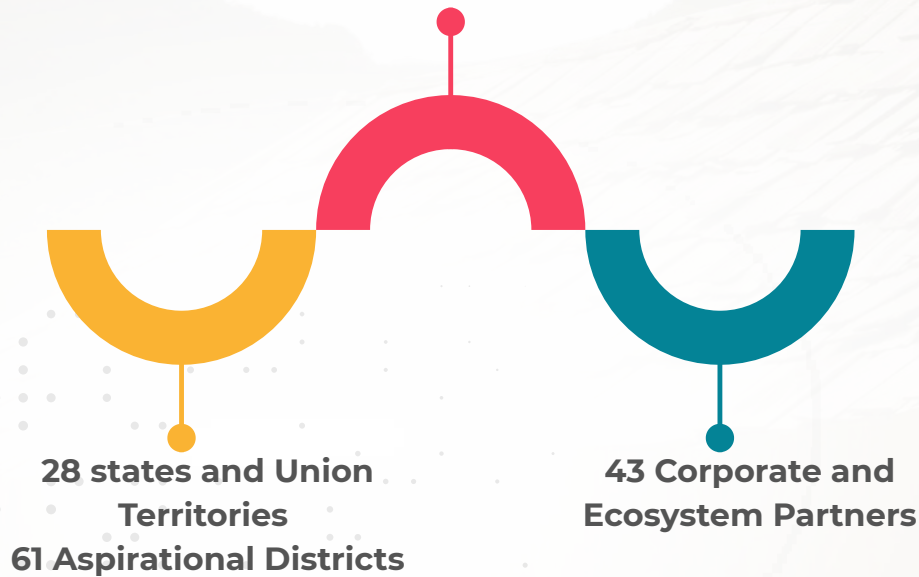


Impact at a glance

Building access and opportunity

This year, our role at the intersection of technology, inclusion, and scale;
transforming CSR intent into measurable, last-mile impact.

920,845
lives impacted

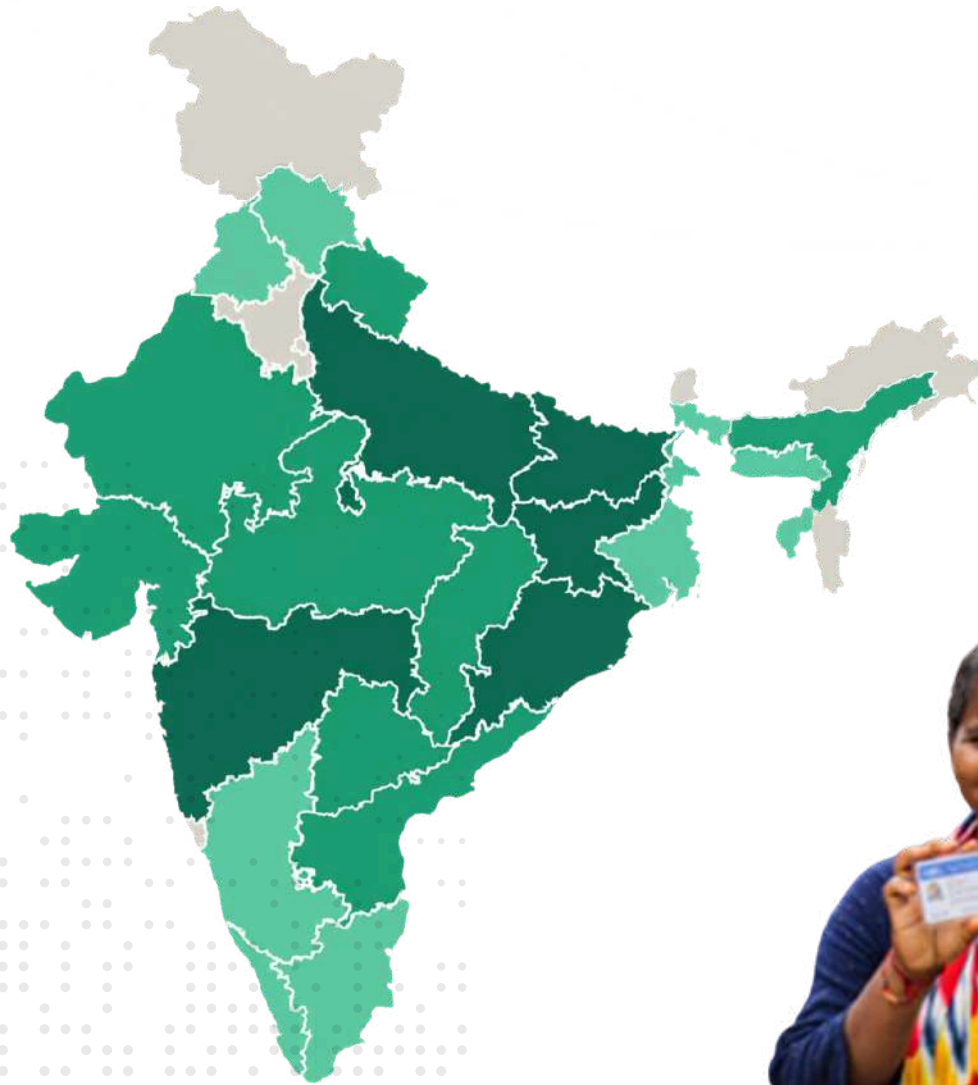


**From access to skills.
From skills to livelihoods.
From innovation to systems change.**



28 states & UTs • 61 aspirational districts

Focus on under-served areas



Aspirational Geographies

- 6+ districts (Bihar, Jharkhand, MP, MH, Odisha, UP)
- 3-5 districts (AP, CG, Gujarat, Rajasthan, Telangana)
- 1-2 districts (HP, Karnataka, Kerala, Meghalaya, PB, TN, Tripura, Uttarakhand, West Bengal)



Case story

The artisan who went digital

Ashaben Pithaya has been weaving bamboo since before she could read. Growing up in Ranapur, a village in Gujarat's Dahod district, she learned the craft from her mother after her father's sudden death forced the children to drop out of school to earn a living. By 18, married and in a new village, she was weaving again: this time building a life with her husband Jayantibhai, one basket at a time.

For three decades, bamboo was everything. But it was also barely enough. Machine-made products undercut her prices. Markets were local, unpredictable, seasonal. The craft her family had preserved across three generations was slowly losing the battle against cheap imitations.

Ashaben was skilled, determined, and invisible to the buyers who might have valued her work most. Then came a smartphone, and everything changed.

When Nasscom Foundation's Digital Upskilling Programme reached Ranapur, Ashaben had never touched a smartphone, opened an app, or processed a digital payment. She signed up anyway. "If technology can help, I want to learn it," she said.

The training was practical, patient, and culturally grounded. She discovered Pinterest, and suddenly 30 years of intuition had a reference library: global design trends she could fold into traditional forms. She learned to use QR codes, and cashless payments replaced the friction of rural cash transactions overnight. She learned financial literacy, and for the first time, managed her business like one.

The results were swift and compounding. Ashaben expanded her range from utilitarian baskets to home décor that urban buyers actually sought out. She exhibited at Bhuj. She trained students at IIT Bombay, Parul University, and Navodaya Schools: the bamboo artisan now teaching future innovators. Today, she earns ₹30,000 a month.

"We have always worked hard," she says. "Now I know how to make that hard work visible to the world."



Case story

Rahul's skilling journey

By the time Rahul Kathale turned 20, he had already learned to do more with less.

Growing up in Nagpur, the B.C.C.A. student had set his sights on a career in cloud computing and networking. A field that is reshaping global enterprise, but one that demands resources, access, and mentorship that don't come cheap. Scholarships covered some ground. Part-time IT jobs filled the gaps. Still, the question lingered: Could he actually make it?

"There were moments I genuinely wasn't sure I could continue," he admits.

Rahul's story is far from exceptional in its struggle: and that is precisely the point. India has the world's largest youth population, with over 65% of its people under the age of 35. The digital economy is expanding faster than almost anywhere else on earth. And yet, the majority of India's graduates are still not work-ready for the jobs that exist right now. In technology, the mismatch is particularly acute. Aspiration is abundant. Structured pathways to convert it into employment are not.

This is the gap that Nasscom Foundation's Skilling Programme is built to close.

When Rahul enrolled, the shift was not immediate, but it was real. Hands-on training replaced theoretical drift. Exposure to live IT tools replaced textbook abstractions. And crucially, mentorship gave him something that neither scholarships nor late-night study sessions could: clarity about where he was going, and confidence that he could get there.

The outcome speaks for itself. Rahul landed a placement as a Data Analyst Intern. That became a full-time role as a Junior IT Administrator at Simple CRM. Within a month, he was promoted.

"I want to be proof that it's possible," he says. "So that the next person from where I come from doesn't have to wonder if it's worth trying."



Harnessing the power of partnerships

Building **the ecosystem**



Nasscom Foundation signed up with NITI Ayog to digitally empower one lakh lives in India's Aspirational Blocks. The initial phase of the initiative, aligned with the Pradhan Mantri Digital Saksharta Abhiyan, focuses on bridging the digital divide by providing digital literacy training and access to essential e-governance services across 60 Particularly Vulnerable Tribal Groups (PVTG) blocks.

[Read the full article published in Times of India](#)



Cisco, in partnership with Nasscom Foundation, felicitated ten winning student-led start-ups from the 7th cohort of its CSR initiative, thingQbator, at the Neovation 2025 event. Chosen from over 1,367 submissions through a rigorous shortlisting process, these promising teams have turned their innovative ideas into working prototypes and scalable ventures.

[Reach the full article published in The Tribune](#)



Nasscom Foundation and Nasscom SME Council, alongside leading tech SMEs, launched a collaborative CSR initiative to address a critical gap: most SMEs lack dedicated CSR teams, limiting their capacity for meaningful social impact. The initiative bridges this gap by pooling resources for collective action. The pilot initiative targeted 120 marginalized youth offering short-term training in Python, Data Analytics, and personal development.

[Read the interview with Srikanth Srinivasan, Vice President, Nasscom and Sriram Subramanya, Founder, Managing Director, and CEO of Integra and Chairperson of Nasscom SME Council](#)

Recognition for innovations that have harnessed tech for social good

Flagship award



The third edition of our flagship **TechForGood Awards 2024** was powered by CGI. The awards celebrated innovations harnessing technology to address pressing societal challenges spanning healthcare, education, skilling, climate action, and more.

Since its inception in 2020, these awards has served as a platform to recognize and inspire organizations and individuals creating social-impact-driven innovations, amplifying their voices and motivating others to drive meaningful change. This year, 244 applications were received from which 16 winners were honoured across 10 categories spanning three segments: For-Profits, Not-for-Profits, and Corporates/Corporate Foundations. Additionally, 2 Jury Awards were presented: one for a women-led initiative and one for an SDG champion, along with 3 Jury Special Mentions. The awards were conferred by a panel of 9 jury members.

[Watch the video](#)

Key reports published in the year



[Read the full report](#)

Scaling Rural Women Entrepreneurs' (RWEs) Enterprises Through Technology

This report examines how technology can scale the enterprises of Rural Women Entrepreneurs in India, addressing the digital gender divide. Conducted by LEAD at Krea University in partnership with Nasscom Foundation, the study provides a detailed overview of rural women entrepreneurs' operational dynamics, financial readiness, digital literacy levels, and current use of social commerce platforms.

Governments, CSR initiatives, and nonprofits can target high-impact areas such as tailored digital training programs, subsidized social media access, and financial incentives to accelerate adoption. These interventions could transform rural, women-run microenterprises by boosting visibility, customer engagement, and revenue, potentially bridging India's digital gender divide.



[Read the full report](#)

Tech Industry's CSR Surge: Insights and Impact Stories

Nasscom Foundation, in collaboration with Nasscom and BOD Consulting, released a report called "Tech Industry and CSR: Insights and Impactful Stories", spotlighting the technology sector's transformative role in CSR in India.

Key insights reveal the tech industry's outsized commitment: tech firms account for 23% of CSR spending by India's top 20 contributors. These findings underscore how tech leverages innovation for social good, from education and skilling to sustainability. The report offers actionable stories and strategies, urging deeper CSR-tech synergies to amplify societal impact amid evolving regulations.

Media coverage



Niti Aayog, Nasscom foundation partner to digitally empower 1 lakh people

TOI Tech Desk / TIMESOFINDIA.COM / Jan 20, 2025, 20:37 IST

Nasscom Foundation, in collaboration with NITI Aayog, is empowering one lakh individuals in India's Aspirational Blocks through digital literacy training. The initiative, targeting 60 particularly vulnerable tribal groups, aims to bridge the digital divide by enhancing digital skills and access to e-governance services. This progress... [Read More](#)



Nasscom Foundation, in partnership with NITI Aayog, is digitally empowering one lakh lives in India's Aspirational Blocks. It has announced. The initial phase of the initiative – aligned with the Pradhan Mantri Digital Saksharta Abhiyan – focuses on bridging the digital divide by providing digital literacy training and access to essential e-governance services across 60 Particularly Vulnerable Tribal Groups (PVTG) blocks.



Entrepreneurial Inventiveness: A Chance for Students' Startups To Win Seed Funding and Mentorship

The TechForChange initiative spearheaded by Nasscom Foundation and Ciena, empowers college students to cultivate impactful social ventures through an intensive 18-month programme. Participating startups receive grants, funding, mentorship, and a host of other resources to support their growth and development.



Edition **IN** English Delhi 23°C

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News / India News / How Nasscom Foundation And Tech Firms Are Empowering...

Trending Gautam Gambhir WPL 2026 Vande Bharat sleeper WPL Schedule 2026 Trump Tariffs ICC

This story is from May 07, 2025

How Nasscom Foundation and tech firms are empowering women in STEM

TOI News Desk / TIMESOFINDIA.COM / Updated: May 08, 2025, 20:35 IST

Preferred on

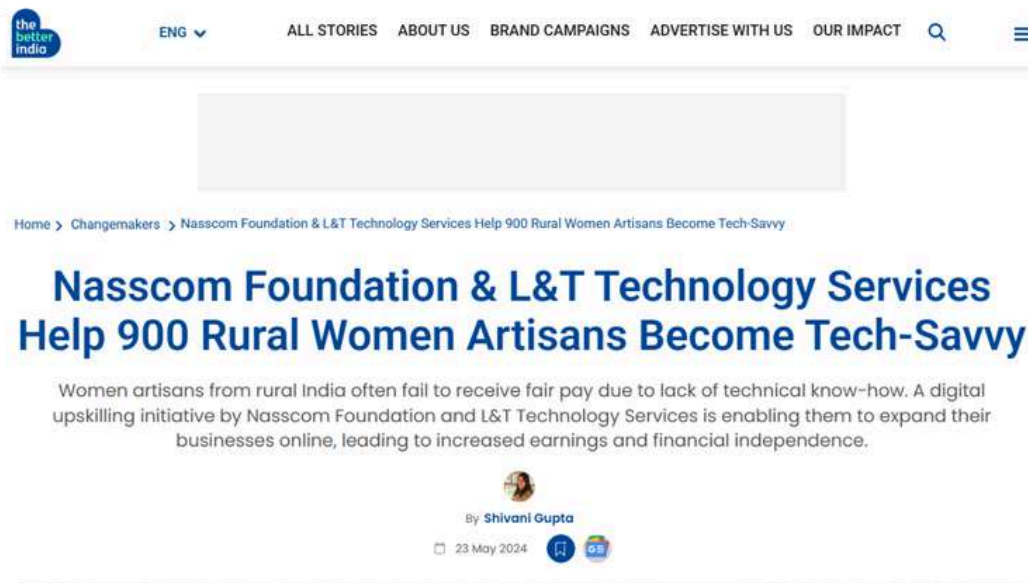


NEW DELHI: Across India, thousands of young women remain jobless despite having university degrees.

While India emerges as a global technology hub, many of its women are still struggling to find a place in the digital economy due to lack of digital skills, mentorship, and exposure to tech careers.

Although women made up 43% of all STEM graduates in India in 2023, the highest globally, only 27% of them were part of the actual STEM workforce, as per the All India Survey on Higher Education (AISHE). Experts say the

Media coverage



the better india

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Home > Changemakers > Nasscom Foundation & L&T Technology Services Help 900 Rural Women Artisans Become Tech-Savvy

Nasscom Foundation & L&T Technology Services Help 900 Rural Women Artisans Become Tech-Savvy

Women artisans from rural India often fail to receive fair pay due to lack of technical know-how. A digital upskilling initiative by Nasscom Foundation and L&T Technology Services is enabling them to expand their businesses online, leading to increased earnings and financial independence.

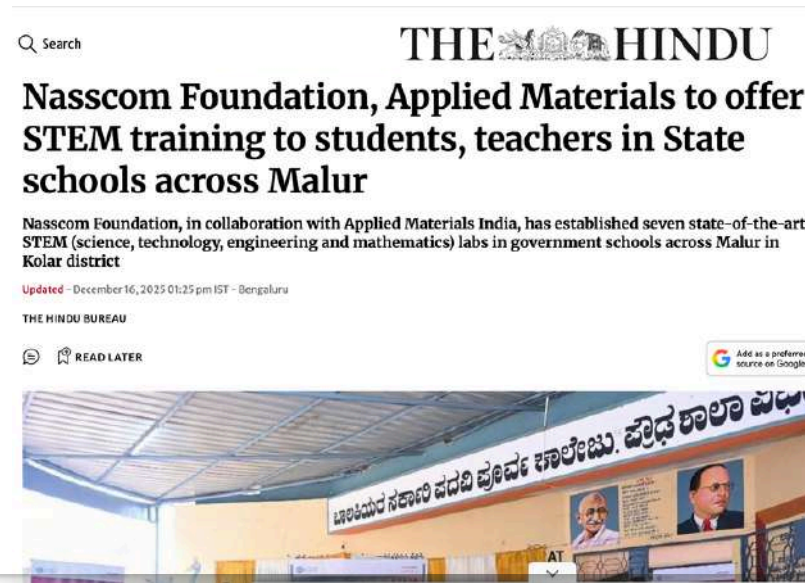
By Shivani Gupta

23 May 2024

Nasscom Foundation, DXC Technology collaborate to bridge digital divide in India

Through collaborative efforts, Nasscom Foundation and DXC Technology have empowered 400,000 marginalised individuals by advancing digital literacy initiatives.

● Live TV



THE HINDU

Search

Nasscom Foundation, Applied Materials to offer STEM training to students, teachers in State schools across Malur


Nasscom Foundation, in collaboration with Applied Materials India, has established seven state-of-the-art STEM (science, technology, engineering and mathematics) labs in government schools across Malur in Kolar district.

Updated - December 16, 2025 01:25 pm IST - Bengaluru

THE HINDU BUREAU

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HERSTORY

Nasscom Foundation, ONDC Network partner to empower 200 women-led enterprises in Karnataka

This initiative supported sellers from diverse sectors, including handicrafts, handloom, and manufacturing, increasing their income and improving long-term business outcomes.

Rekha Balakrishnan • 2022 Stories

Financial report | 2024-25

NASSCOM Foundation
A-1/125, Safdarjung Enclave, New Delhi-110029
Balance Sheet as at 31 March 2025

(All amounts in Rupees lacs unless otherwise stated)

Note	As at 31 March 2025			As at 31 March 2024			
	Indian contribution	Foreign contribution	Total	Indian contribution	Foreign contribution	Total	
SOURCES OF FUNDS:							
Restricted funds	3	100.94	53.18	154.12	115.15	70.40	185.55
Unrestricted funds	4	1,464.93	461.25	1,926.18	1,417.79	570.59	1,988.38
Unutilised grants	5	438.51	40.90	479.41	219.70	808.36	1,028.06
TOTAL		2,004.38	555.33	2,559.71	1,752.64	1,449.35	3,201.99
APPLICATIONS:							
Property, plant and equipment							
– Tangible assets	6	107.30	54.77	162.07	119.36	72.45	191.81
– Intangible assets	6	0.33	-	0.33	0.56	-	0.56
Current assets							
Cash and bank balances	7	1,854.20	546.66	2,400.86	1,371.54	1,404.04	2,775.58
Receivables	8	108.74	-	108.74	451.28	-	451.28
Loans and advances	9	86.45	32.85	119.30	103.68	46.88	150.56
Other current assets	10	110.18	0.42	110.60	43.13	36.20	79.33
		2,159.57	579.93	2,739.50	1,969.63	1,487.12	3,456.75
Less: Current liabilities and provisions							
Current liabilities	11	217.54	76.39	293.93	308.88	107.24	416.12
Provisions	12	45.28	2.98	48.26	28.03	2.98	31.01
		262.82	79.37	342.19	336.91	110.22	447.13
Net current assets		1,896.75	500.56	2,397.31	1,632.72	1,376.90	3,009.62
TOTAL		2,004.38	555.33	2,559.71	1,752.64	1,449.35	3,201.99

The accompanying summary of significant accounting policies and other explanatory information form an integral part of these financial statements.
This is the balance sheet referred to in our report of even date.

For Walker Chandok & Co LLP
Chartered Accountants
Firm Registration No. 001076N/N500013

Ankit Mehra
Partner
Membership No. 507429

Place : Gurugram
Date : 25 August 2025

For and on behalf of NASSCOM Foundation


Anshu Ramanan
Chairperson


Arvind Thakur
Trustee


Jyoti Sharma
Chief Executive Officer

Place : New Delhi
Date : 25 August 2025

NASSCOM Foundation
A-1/125, Safdarjung Enclave, New Delhi-110029
Statement of Income and Expenditure for the year ended 31 March 2025

(All amounts in Rupees lacs unless otherwise stated)

Note	For the year ended 31 March 2025			For the year ended 31 March 2024			
	Indian contribution	Foreign contribution	Total	Indian contribution	Foreign contribution	Total	
INCOME							
Grants	13	4,077.34	788.31	4,865.65	3,627.24	1,265.81	4,893.05
Donations	14	0.11	0.04	0.15	275.99	137.46	413.45
Income from operations	15	346.79	-	346.79	318.46	-	318.46
Other income	16	88.22	39.78	128.00	72.80	31.40	104.20
TOTAL		4,512.46	828.13	5,340.59	4,294.49	1434.67	5,729.16
EXPENDITURE							
Employees benefits expense	17	808.01	123.91	931.92	499.60	59.78	559.38
Grant expenses	18	3,337.73	770.80	4,108.53	3,063.79	1,151.80	4,215.59
Other expenses	19	314.81	41.79	356.60	257.56	52.97	310.53
Donations	20	1.27	-	1.27	175.35	-	175.35
TOTAL		4,461.82	936.50	5,398.32	3,996.30	1,264.55	5,260.85
Surplus/(deficit) before depreciation		50.64	(108.37)	(57.73)	298.19	170.12	468.31
Depreciation	6	50.10	28.07	78.17	58.35	29.24	87.59
Surplus/(deficit) after depreciation		0.54	(136.44)	(135.90)	239.84	140.88	380.72
Add: Depreciation transferred from capital asset fund	3	46.60	27.10	73.70	55.82	27.98	83.80
Surplus/(deficit) transferred to general fund		47.14	(109.34)	(62.20)	295.66	168.86	464.52

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This is the statement of income and expenditure referred to in our report of even date.


For Walker Chandniok & Co LLP
Chartered Accountants
Firm Registration No. 001076N/N500013

Ankit Mehra
Partner
Membership No. 507429


Place : Gurugram
Date : 25 August 2025

For and on behalf of NASSCOM Foundation


Rostow Ravanani
Chairperson


Arvind Thakur
Trustee




Jyoti Sharma
Chief Executive Officer

Place : New Delhi
Date : 25 August 2025

REGISTERED OFFICE ADDRESS:

A1-125, Third Floor,
Opposite Ambience Public School,
Safdarjung Enclave,
New Delhi - 110029

HEAD OFFICE :

Nasscom Building
Plot No. 7-10, Sector-126,
Noida - 201303,
Uttar Pradesh, India

BENGALURU OFFICE

2nd Floor, Novel MSR PARK
K. No. 731/2389, 93/9, Varthur Main Road,
Munnekollalu,
Marathahalli, Bengaluru - 560037

MUMBAI OFFICE

#13-16 Ground floor, Central MIDC road,
Andheri East,
Mumbai - 400093.

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Contact Information:

Phone: +91-120-4990111
Email: info@nasscomfoundation.org



